

**KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP
BOARD MEETING
KUUF Church
Date: August 4, 2024
Zoom Link: <https://us02web.zoom.us/j/82213508549>**

Present: Lora Repp, Elen Maurer, Trista Gersie, Pete Ekstrom, Lucinda Enderby, John Gale, Jane Bodi, Elaine Eikenberry, Melissa Williamson

Absent: none

Ex-Officio: Stacy Craig

Guests: Miriam Pickens

AGENDA

Preamble

1. Chalice lighting Lora
2. Agenda addenda/changes

Fiduciary and Regular Business

Consensus agenda:

1. Meeting Minutes for June 8th meeting (already approved via email)
Approved
2. Treasurer's report: Year end June 2023- May 2024 shared and discussed.
Building expenses update.
 - Vote to accept the Treasurer's report. Jane motioned to accept, Elen seconded.
All approved.

Strategic Work

1. Minister's Report-Stacy Submitted report. This is her last month with KUUF. There has been a whirlwind through this transition. Stacy shared her plans for after she leaves her quarter time ministry with KUUF. She will be working full time and have full time health insurance through a plan to work with an offer she received from UU fellowship in Chico CA and Chequamegon Fellowship.

Stacy shared a tentative agenda for her remaining time in Houghton. Stacy will review files and make sure everything is available for everyone to use in the future. Stacy is willing to receive invitations to speak at any time in the future. She has a boundary that one on one conversations will not be an option. Stacy expects the friendship that has

developed while she has been with KUUF will continue alone with deep care for each other.

2. Approval of Building Co-managers – John Gale and Melissa Williamson have agreed to co manage the building. First year will be a trial to see what is needed.

- Cindy makes a motion to approve with appreciation. Elen seconds. All approved.

John Gale and Melissa Williamson's new roles as co-managers of the building (as volunteers) will be shared in the digest.

3. Building Updates – Discussion points: Define what needs to be addressed by the Board. Define Building Managers' responsibilities. Develop policy for building use.

The board will not spend time on issues. The managers will bring the issues to the board if needed. Any concerns about the building can be brought to John and Melissa. John and Melissa will determine their responsibilities. Melissa and John will create a building user manual. Elen will help with the user manual.

We have \$200 budgeted for maintenance. More to be discussed on this topic.

Board needs to develop a policy for people/groups who are using the building. The plan may need to include insurance,

4. Snow removal proposal Lora contacted the person who did snow removal last year. Tony Costello or is it Monticello? is willing to provide snow removal for this next year. He removes snow at all the businesses that he works with every time it snows. We will not have our sidewalk shoveled. We will need to find someone to shovel. Anticipated cost for snow removal will be \$450/month for an expected 6 months/year. Lora will tentatively tell him we are interested in his proposal. This will be a yearly contract.

- Approval for Tony's snow removal proposal Cindy makes a motion to accept . John Gale seconds. All approved.

Building co-managers asked to discuss and make a plan.

5. Fill the Gap - proposed contract for Sunday Presenter (Personnel Committee – Elen) Keren Tischler has accepted and has received a copy of the contract. Keren will become a Sunday presenter and will do the whole service. She is a scientist/biologist who was doing loon research on Isle Royale. She has a successful mushroom business. Keren will bring the deeper meaning to search. Julie Badel is on the personnel committee and recommended we have an open ended contract. There is a yearly meeting with presenters. Keren will be paid monthly, as recommended by the

personnel committee Presenters did not receive a 3% raise. Something to think about in the future.

- Lora proposed to accept Keren Tischler as a presenter. Elaine motioned to accept. Pete seconds. All approved.

6. Cooperative Campus Ministry Update - (Jane) The St Al's has been footing the bill, including a mailing asking the first year students about their religious preference. Last year we gave \$50. Campus Ministry at Tech is asking for a \$200 membership fee to cover the religious preference mailing to incoming students. It will also cover the smaller cost of hot dogs and drinks during Tech's senior walk. The letter requesting the funds from KUUF will come out in September. Publicity funds can be used for \$200. It has already been in the budget for college connections. Jane will be asking for volunteers in the future for events.

7. Children's RE Committee – challenges (Lora) Miriam has stepped away from the committee. Janeen will stay on. Angela is doing well with the youth. Children were playing. There has been progress to maintain a safe space for the children. The plan is to continue with structured play until fall. The Children's RE expecting in the fall there will be more of a UU emphasis.

Lora will chair the Children's RE committee. Additional volunteers are welcome. As Lora will need to shift her responsibilities, the Membership committee will be chaired by Elen. The Justice ministry will need a new chair. Stacy will share the changes that Chequamegon UU has made with their Children's RE since the pandemic. Lora and Stacy will meet.

The board recognizes that the fellowship needs a strong children's RE committee at this time.

8. KUUF Committee List – Harriet has volunteered to update it. Applause!

9. Conflict Resolution Team Report (Elaine) The Conflict Resolution Committee was requested to mediate between two members of the fellowship. There was a meeting called. With the guidance of the Conflict Resolution Process the group met. There were opportunities to speak. Resolution was achieved with the interaction. No more discussion required.

Suggested that there may be more training sessions to keep skills current and updated. Linda Rulison will chair the committee.

10. Open House in the Fall making a plan to share our new home with the community. At our July dedication service we had 70+ people attend including children.

Publicity will work on advertising, Trista and Melissa will plan with help from Lora and Elen. Elaine volunteered to help with the event. The open house will be some time in

September. Suggested to have after faith fair. (sept 12th) Cub Scout's kickoff will be meeting in the new building, too, unknown date.

11. Welcoming Congregation Certification- Today was one of our fulfilling services. PFlag is another thing. Horst has all the documents and when we fulfill all the obligations, Horst will send it out to get KUUF identified as a welcoming congregation.

12. Board Cleaning schedule to next board meeting

August

John and Jane 9-10

Pete and Trista 16/17

Lora and Melissa 23/24

Elaine and Jane 30/31

September

Trista and Elaine 6/7

John and Lora 13/14

13. Additional discussion regarding the building

Stacy-There is a difference between building use sponsored by the congregation and building use that is requested from groups that do not have an MOU with KUUF. Those not affiliated may have a fee. Consider a maintenance/cleaning fee.

Update from the meditation group. It is delightfully meeting by the front window Monday mornings. The Sanga has their supplies neatly placed on the shelves. The community room is also used.

John Gale-What groups meet here from KUUF? Suggested a whiteboard calendar.

Ideas shared and minimally discussed.

14. Next Board Sept 15th

Anticipated discussion regarding the building and its use.

- Cindy makes a motion to adjourn. Lora seconds. All approved.

15. Discussion of Stacy's goodbye service Email will be sent out to KUUF members to invite all to bring a rock from the Keweenaw to be collected during Stacy's last services. Email will be separate from Digest.

